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November 30, 1910

REPORT OF SPECIAL COMMITTEE TO REVISE PLAN OF WORK.

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TO THE PRESIDENT AND BOARD OF DIRECTORS
OF THE EDUCATIONAL ALLIANCE:

The plan is to convert the constantly reiterated policy of "ministering to the newly arrived immigrant" into practical terms.

It is recognized that until the plan can be worked out in all its details and the Alliance building absolutely devoted to work among immigrants, present activities must be continued with the present class of recipients, to the end that the plant is worked to its full capacity.

It is recognized that ^{with} two policies in force in the building, viz., that of benefitting the newly arrived immigrant and that of ministering to the people of the neighborhood, the established resident tends to crowd out the newly arrived immigrant.

Therefore, the only way to do what we have so often started out to do is to bring all our forces to bear to make the Educational Alliance building the pioneer Immigrant Station on the East Side-- this irrespective of what becomes of those of some years residence, who are now using the place. They will, to use familiar language, "work out their own salvation" by self-help and also through other agencies. Besides, in the

plan under consideration it is contemplated to use those who have been our beneficiaries as a leaven for the mass that is to follow.

For the carrying out of the work on the new basis, in order to reach the immigrant, we shall have to enlist philanthropic agencies at points of departure on the other side, have the assistance of the steamship companies, have our agent at Ellis Island, have the cooperation of the Immigrant Aid Society, the Removal Office and other Societies dealing with the immigrant and finally have a sympathetic and efficient corps of advisers and instructors at our building.

FOREIGN AND STEAMSHIP COOPERATION:

Literature prepared especially for the immigrants' needs is to be distributed by our correspondents abroad and quantities of same made accessible, both on the steamers and at Ellis Island.

If correspondents abroad can supply us with personal advices as to the immigrants who are coming, so much the better, as we shall have personal data that may be useful in giving advice and in furnishing protection.

ELLIS ISLAND:

One agent at the start-- and more, if the work is found meritorious and necessary-- should be on hand at Ellis Island, and must come in contact with each immigrant and en-

deavor to obtain similar data to that suggested above.

With respect to those immigrants who have not arranged to go to other parts of the country, the agent must urge the advantage and necessity of making the Alliance their headquarters for advice, instruction, employment, etc.

ALLIANCE BUILDING:

The work here is to be divided as follows:

1. Advisory
2. Educational
3. Vocational
4. Religious
5. Entertainment

1. As to the first; this is to be conducted under the superintendence of the Administrator and of Dr. Abelson. There should also be employed a Matron.

In addition, the Bureau of Information must be strengthened and supplemented by the work that was discontinued several years ago as a result of the withdrawal of the Industrial Removal Society. Closer relationship with this Society, for the purpose of obtaining and imparting information regarding the opportunities which the smaller Jewish Communities in the United States offer the Jewish Immigrant, and also for the purpose of directing and aiding the distribution of Jewish Immigration, would prove of great benefit to the cause.

The Matron and the Head of the Information Bureau shall be given such assistants as the development of the work

necessitates.

A feature to be adopted is that of having the immigrant not only use the Bureau to receive mail until he has practically settled down, but to be afforded place for letter writing and the opportunity given the illiterate of having letters written for them gratis or at fairly nominal cost.

2. Vocational-- An Employment Bureau to be established, but at the outset it is suggested-- so as to avoid conflict with the unions-- that this branch of the work be conceded to the National Employment Agency, adequate space for the purpose being provided.

3. Educational-- With a shifting class of beneficiaries, it would be out of reason to establish any graded system, but it is possible to have English classes for adult immigrants in session all day.

The dressmaking, millinery and cooking classes are to be run with a view to affording opportunities to acquire a knowledge of the more elementary and personally more useful things, rather than of those commercially profitable.

The remaining educational work as at present conducted, it is not sought to eliminate, but by a graded course of evolution to make conform to the new purposes of the building as an immigrant station.

4. Entertainment-- The moving-picture apparatus can here play a most important role. With the building turned

over to the transient immigrant, the auditorium can be used three times daily for these shows, which should be on a practical and educational character and preceded, as well as followed, by lectures and affording opportunity to ask questions in public and advice in private after the lectures.

5. Religious-- The Committee have only to suggest that the transient immigrant be encouraged to take the place of the fixed patronage we have at present.

LEGAL AID AND DESERTION WORK:

This is to go on unchanged, except that there might be added to it a Naturalization Bureau.

COOPERATION WITH OTHER SOCIETIES:

Chief among these in mind are the Immigrant Aid Society, the Removal Bureau, the Women's Council, and the National Employment Bureau.

With diplomatic handling, not only the Boards of these four, but their agents may be encouraged to work in harmony, so that while each carries on without interference its own allotted work, the things that are not specifically theirs and which are germane to that hereinabove outlined as within the province of the Alliance, shall be turned over to it and the immigrant directed by the several institutions mentioned and by them urged to come to the Alliance.

EXPENSE:

Literature, its preparation and distribution	\$1000.
Agent, Ellis Island	1200.
Matron, Alliance Building	1000.
Information Bureau	2500.
Teachers, assistants, etc.	<u>5000.</u>
	\$10700.

BENJAMIN TUSKA,
SIGMUND MENDELSON,
Committee.

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If it is possible to provide training for domestics (and a demand for this training can be stimulated), provision should be made to that end and as a necessary part of such provision, fair wages should be paid those learning, in return for which use can be made of their services not merely in the building but in neighborhood work. Sister Societies on the East Side could cooperate with us in making this preparatory work effective.

BENJAMIN TUSKA.